

PROFESSIONAL SERVICES

# **Technical Staffing**

Do you need qualified IT staff who can finish projects on time, within budget, and without fail? Quest Technology Management can help.

We've been placing IT professionals for decades, drawing from a deep pool of talented and experienced candidates. Quest IT staffing professionals can fill your job openings for contract workers, provide technical staffing for projects, and supply talent for direct hire or temp-to-hire opportunities in your department. Built over 30 years of relationship-oriented networking, our talented candidate pool can fit all kinds of staffing needs: contract, direct hire, temp to hire, and staff augmentation.





## **How Does Quest Handle Technical Staff Screening?**

Quest's staffing professionals will handle the technical staff screening for you. We validate the technical skills and certifications of all the talent we recommend, easing the recruitment process and reducing the amount of time your hiring manager has to spend finding the best candidates. We maintain strong working relationships with skilled and highly proficient IT experts worldwide, making sure we can find the right professionals to work on your behalf.

## How Long Does the Entire Hiring Process Typically Take?

Our process is dependent on the customer and their needs, as well as the type of engagement. For customers that need to maneuver quickly, our process averages two weeks, from initial interest to onboarding the candidate.



## What if We Need to Hire Someone Immediately?

Depending on your needs and the urgency of the situation, Quest can work to have someone placed immediately.

## What Positions or Roles Can Quest Place for My Organization?

We specialize in IT, but we can address the needs of any industry and organization, placing anyone anywhere. We do it all!

## How Does Quest Typically Fill Positions for Customers?

Quest's recruiting and staffing process starts with a customer review. Our consultative approach seeks to understand a customer's business goals and identify their needs.

We review our pool of professionals and their resumes, then conduct thorough interviews that identify candidates with the attitude, technical knowledge, experience, and aptitude you need. We conduct:

- A technical screening process that verifies a candidate's technical expertise; we put one of our engineers (who has experience working on hundreds of IT projects) on the phone to scrutinize and confirm the candidate's technical knowledge
- Drug and background screening
- Reference check (typically upon request)

### What Industry or State-Mandated Regulations or Preferred Practices Does Quest Consider in the Staffing Process?

Quest is highly sensitive to and abides by industry, state, and federal regulations. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin; as an equal opportunity employer, Quest encourages all qualified job candidates to apply.

#### What Are the Rates and Percentages?

Quest rates are competitive, depending on contract terms and conditions. Ultimately, we are focused on providing customized and flexible solutions to meet your organization's unique needs.

## **Expand Your Capabilities** with Quest's Staffing Services

With Quest as your IT staffing services provider, you can transition from wrangling talent to managing your business-critical projects. Our diverse experts deeply understand IT developments and trends, and we are ready to help you find the talented staff you need to succeed.

Let's have a conversation.

### How can we help?



www.questsys.com 1.800.326.4220

